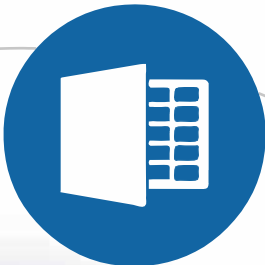


SPINE PAYROLL

PAYROLL MANAGEMENT SYSTEM



Complete Payroll Automation



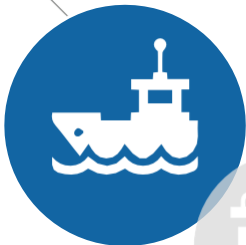
Tried, Tested and Trusted Solution

Spine Payroll covers the entire Payroll-Cycle with one seamless system for simpler workforce payroll management with optimum performance and productivity. It is distinctly designed to reduce the time and efforts associated with payroll processing that comes with a user friendly, intuitive interface that primarily focuses on User Experience (UX).

We have spread our wings across the following segments.

List Of Segments:

1. Automotive
2. Auto Dealer
3. Aviation
4. Beauty & Cosmetics
5. Banking & Finance
6. BPO`s & KPO`s
7. Chemical & Engineering
8. CA`s & Consultants
9. Entertainments
10. Electronics
11. Education
12. Food & Beverages
13. Garments & Textiles
14. Gems & Jewellery
15. Hospitals & Healthcare
16. Hotel & Resorts
17. Hospitality
18. IT & Software
19. Infrastructure & Constructions
20. Manufacturing
21. Media & Publications
22. NGO`s & Governments
23. Oil & Gas Industry
24. Pharmaceuticals
25. Printing & Packaging
26. Plastic Industry
27. Retail Segments
28. Stock Broking
29. Shipping & Logistics
30. Sports & Fitness



The New-age Payroll



Simplify



Configure



Integrate



Streamline



Simplifying Payroll Process
Payroll Processing for everyone which is easy-to-use and makes compensation & benefit management simple, quick & effective.



Extremely Functional & Configurable
Spine Payroll offers extensive functionality and configurable features that easily map your existing payroll processes.



Seamless Integration with Attendance & Accounting Software Attendance can be easily integrated with Biometric, Face Recognition, Retina & Palm Scan. It can also integrate JV with softwares like Tally & ERP.



Streamline Compliance Processes
Implements all the taxation rules for full legal compliance and capture employee investment declaration for your business.



Empowering Payroll Scope

SOLUTION M

PAYROLL- CYCLE	SALARY RECONCILIATION	RETROACTIVE PAY & INCREMENTS
FINANCIAL INTEGRATION	DIRECT DEPOSIT AUTOMATION	STATUTORY COMPLIANCE
TAXATION	LOAN & ADVANCE MANAGEMENT	LEAVE & ATTENDANCE MANAGEMENT
GRAPHICAL ANALYSIS	ASSET TRACKING	LETTER WRITING
REIMBURSEMENT CYCLE	SALARY STRUCTURING	F-N-F SETTLEMENT

Accurate, Efficient & User Friendly Solution

Payroll Process & Calculations

Covers a plethora of
Core payroll process



Leave & Loan Management

Configures a variety
of loan and
repayment options



Report Writing

Designs customized
MIS as well as mixture
of different reports
for analysis



Income Tax Management

Streamlines the tedious
paperwork and complex
calculations



Reimbursement Management

Manage employee
reimbursement with
complete &
comprehensive tracking



Statutory & Compliance

Generates necessary
statutory framework
including PF, ESIC, PT,
LWF, etc.



Testimonials



“We are using Spine Payroll Software of M/s. Spine Technologies for past ten years. Initially, we had few corrective alterations to customize the Spine Software with our needs. Our experience is that, as and when we asked for help, the technocrats of the Spine extended their hand in time to resolve our queries without loss of time. We have no hesitation in recommending them to anyone who may need spine software and services.”

B. A. Savant, General
Manager, (Corp, Personnel)



“MRVC would like to place on record its Appreciation of the services provided by SPINE TECHNOLOGIES to this Organisation since 2008. The Software Functioning well and meet the purpose for which it was availed”.

Chirstine Drego,
DGM/F



“It has been a wonderful experience with your team since the beginning from the marketing team till your support team. You have always shown quick response and remedy even to smallest of the queries.

Also your software is very user friendly and the best part are your updated version as soon as there is any change in any statutory part immediately it reflects in your update versions”.

Aashna S. Jain,
Manager Human Resources

ARCHITECT
HAFEEZ

“We have been using Spine since last 17 years & our experience with you has been really excellent.

Whenever required, we have been getting timely upgrades, support & services from your team.

We sincerely appreciate your services & wish that you continue to keep it up. We are proud to be associated with Spine Technologies”.

Adil Rafique Ghazi,
Accounts Assistant



“My special thanks to you and your team for your support and excellent problem solving skill. Spine Software is working smoothly, its EXCELLENT Software.

You are doing wonderful job.

We are especially appreciating your suggestions. Your time and effort you put is very worthwhile. It is a joy for us to work with such dedicated and talented team. Again I would like to take this opportunity to thank you for your support & cooperation.”

Dr. Shilpa Karnik,
Administrator



“I am using Spine Payroll since last almost Five years and its been a very good experience with Spine Technology, very dedicated staff and hard working appreciated all their support through out the years.

Keep up good work.

Spine software is very human friendly and easy to get ride on it.

I would definitely refer this software to my contacts if at all any one ask for such software”.

Sahil Malik
Manager-Human Resource

Core Competencies Of Spine Technologies



**SPINE
PAYROLL**

The graphic features a circular orange background with a blurred image of a W-2 tax form and a calculator. A vertical orange line extends from the top of the page to the top of the circle.

Complete
Payroll
Automation



**SPINE
HR SUITE**

The graphic features a circular green background with a blurred image of a hand typing on a laptop keyboard. A vertical green line extends from the bottom of the circle to the bottom of the page.

Complete
HR Automation,
Yet Modular



**SPINE
ASSETS**

The graphic features a circular blue background with a blurred image of hands holding a small house model. A vertical blue line extends from the bottom of the circle to the bottom of the page.

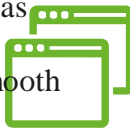
Fixed Assets
Management
From Acquisition
Till Disposal

APPLICATION

LIFE

Payroll is an ongoing job there's always something to be done.

Conventional payroll systems don't have the updated connections. Whereas with Spine Payroll is an ageless-investment for the life of your business journey as the software supports instant updates and smooth integrations.



SCALABILITY

While you scale your business model up based on your company grows or reorganizes, Spine Payroll will easily scale up with your company.

Whether you're trying to expand your business or you have a seasonal operation, you don't need to purchase new software for growing employee strengths.



OUR PRESENCE

India: Ahmedabad, Bangalore, Bhopal, Chennai, Chandigarh, Delhi, Gurgaon, Hyderabad, Indore, Lucknow, Ludhiana, Mumbai, Noida, Navi Mumbai, Nagpur, Nashik, Pune, Vapi, Thane

BHOPAL BRANCH

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462011

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